

# Faculty Affairs Committee

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## MEETING MINUTES

**Date: October 12, 2021**

**Time: 4:30 p.m.**

**Place: Zoom**

- I. Call to order: The meeting was called to order at 4:30 p.m.**
- II. Roll Call: The following committee members were present: Ken Bridges, Lillian Ellen, Keith Everett, Carolyn Langston, Cynthia Meyer, Vernita Morgan, Justin Murphree, Pamela Teague**
- III. Approval of minutes from last meeting: Minutes were approved unanimously on a motion by Keith and a second by Vernita.**
- IV. Old Business: Lilli informed the members she will set up a time for regular meetings with Dr. Wallace. She invited members and other faculty to send her suggestions for topics to be discussed at those meetings. In other business, Lilli announced she will take the committee's motion to take the faculty handbook out of the APM to the Academic Affairs Council for their approval.**
- V. New Business: Lilli asked each committee member to informally inquire of the faculty in their own departments the topics the Faculty Affairs Committee needs to address this year. She requested each member to send these topics to her in the next two weeks.**

**In other new business a faculty member not on the Committee proposed a change to APM 3.03a Academic Rank for Faculty:**

**FROM: Only years of full-time teaching at South Arkansas Community College, not previous experience at other colleges, will count towards advancement in rank.**

**TO: Years of full-time teaching at South Arkansas Community College and previous experience at other colleges will count towards advancement in rank.**

**Rationale for Change:**

- To attract qualified faculty who have served at other higher education institutions.**
- To recognize faculty career achievement and service at other higher education institutions when hired by South Arkansas Community College.**

- **To enhance faculty qualifications/credentials of full-time faculty teaching at South Arkansas Community College.**
- **To be comparable and competitive with other higher education institutions.**
- **Faculty rank at South Arkansas Community College is to give credit for instructors' hard work and commitment to the college.**
- **The ranks are strictly honorary and bring no increases in pay or in privileges.**

**On a motion by Ken and a second by Cynthia, the proposal passed without opposition.**

**In related discussion, Lilli volunteered to research the policy on tenure in other community colleges. It was also requested that a conversation with the President include an inquiry about salary and bonuses.**

**Ken made a motion and Keith seconded to ask both Vernita and Lilli to attend meetings with Dr. Wallace. The committee members suggested this would contribute to the goal of continuity since Vernita currently serves as vice chair and will likely assume the position of chair next fall.**

**VI. On a motion by Vernita and a second by Pamela, the meeting was adjourned at 5:25.**

*Minutes submitted by: Carolyn Langston*