

FACULTY AFFAIRS COMMITTEE MINUTES

MEETING MINUTES

Date: February 8, 2022

Time: 4:30 PM

Place: ZOOM

I. Call to Order: The meeting was called to order at 4:30 p.m.

The following members were present: Lillian Ellen, Chair; Eric Burton, Keith Everett, Carolyn Langston, Cynthia Meyer, Vernita Morgan, Justin Murphree, Pamela Teague.

II. Approval of Minutes: The November minutes were approved on a motion by Vernita and a second by Eric.

III. Old Business:

The results of a questionnaire sent to faculty by Vernita on behalf of the Committee were reviewed. Vernita reported the survey had prior approval of President Wallace. He suggested that the questions include a request from the faculty regarding things that are going right in addition to things they want to improve. He also asked for the survey to include a request for faculty opinions on how to resolve problems that were identified.

Lillian observed some duplication in the responses received from the survey. She suggested there might be some value in a follow up to the survey asking for clarification or feedback from the respondents.

Vernita questioned what should be done with the results of the survey and whether the results should be shared with the entire faculty and with the administration.

Lillian suggested further study of the results by comparing them to those received by faculty in other colleges.

Cynthia asked the Committee whether the data should be shared with the administration. Lillian suggested picking out a few issues needing change, working on possible resolution of those, and taking them to the administration.

Lillian suggested that each Committee member pick the items they want the Committee to work on. She asked Pam to work on No. 2, Eric No. 3, and Justin No. 4.

Cynthia thought the results could be summarized to eliminate duplication. Lillian and Cynthia will meet to devise a format for the summary report.

Other members were asked to email their choices in the next few days.

Cynthia asked what was discussed in the meeting Lillian and Vernita had with President Wallace. Lillian said he recounted his past twenty years of career moves and accomplishments and complimented South Ark. He advised the Committee to keep the work on a positive note as the members strive to resolve any issues that need improvements.

IV. New Business

A second meeting will be scheduled with President Wallace soon to discuss survey results.

V. Announcements

There were no new announcements.

VI. Adjourn

Vernita moved to adjourn, and Justin seconded. The meeting was adjourned at 4:45.

Minutes submitted by: Carolyn Langston